# LARKEN ASSOCIATES NAMES VICTOR RAMOS DIRECTOR OF HUMAN RESOURCES

BRANCHBURG, NJ, November 11, 2026 — Larken Associates, a leading full-service commercial and residential real estate firm, announces the hiring of Victor Ramos as Director of Human Resources. A seasoned HR leader with international and multi-industry experience, Ramos will help strengthen the firm's operations to support its continued growth.

In his new position, Ramos will oversee Larken Associates' Human Resources function, partnering with the firm's Executive Leadership and HR team to strengthen people processes, improve operational efficiency, and create a positive, engaging employee experience at every stage of the employee journey. From recruitment and onboarding to professional development and career growth, his focus will be on building effective HR systems and programs that support employees' success while evolving alongside the firm's growing team and portfolio.

Ramos brings more than two decades of human resources experience across multinational and privately held companies in the U.S. and Mexico. He joins Larken Associates after spending the last few years working in industries such as construction and third-party logistics.

A native of Mexico City, Ramos started his career in technology roles before moving into Human Resources as an HR Generalist at Mattel Mexico. He later served as Organizational Development Manager at Papalote Museo del Niño, a children's museum in Mexico City, before joining Groupe SEB, the French parent company of cookware brands including T-Fal, as Human Resources Director. After nearly four years leading HR for the company in Mexico, Ramos relocated to the U.S. on an expatriate assignment as Human Resources Director for Groupe SEB USA in Parsippany, New Jersey.

"Victor brings a unique perspective and a proven track record of building HR systems that keep pace with fast-growing organizations," said David Gardner, President and CEO of Larken Associates. "As both our team and portfolio expand further, his focus on strengthening our processes and the employee experience will help ensure the company is well-positioned to continue scaling and remain a great place to work."

Ramos added, "Larken's 60-year history and its continued momentum made joining the team an exciting opportunity. My goal is to be a strategic partner in fostering a workplace where employees feel supported, engaged, and empowered to grow throughout their careers. I look forward to working closely with our team to build on the company's strong foundation and support its continued success."

Ramos holds a bachelor's degree in Management Information Systems and a master's degree in Human Resources Strategic Management from Universidad La Salle in Mexico, and is currently pursuing an MBA at Rutgers Business School. He is a SHRM Certified Professional (SHRM-CP) and holds a Certificate in Positive Psychology from Wholebeing Institute.

**About Larken Associates**

Larken Associates is a leading full-service commercial and residential real estate firm based in Branchburg, New Jersey. Leveraging 60 years of experience, their long-term ownership strategy and full suite of in-house capabilities brings great spaces to live and work to life. Across a diverse commercial portfolio spanning nearly four million square feet and 1,200 tenants across office, industrial, retail and mixed-use properties, and approximately 3,000 residential units across 20 unique communities with another 1,500 in the development pipeline, Larken Associates is deeply committed to the communities in which they work as well as the tenants and residents who call their buildings home. To learn more about Larken Associates, please visit us at https://www.LarkenAssociates.com and follow us on LinkedIn, Facebook, X and Instagram.